

MINISTRY OF DEFENCE


{Office of JS & CAO}

Subject: **3rd FINANCIAL UPGRADATION (FU) UNDER MODIFIED ASSURED CAREER PROGRESSION SCHEME (MACPS) TO SH. SUPRIYA BASU, JRO IN SI DTE, ON COMPLETION OF 30 YEARS OF SERVICE**

In terms of instructions issued by DOP&T vide their OM No. 35034/3/2008-Estt (D) dated 19 May 2009 and No. 35034/3/2015-Estt(D) dated 28 Sep 2016 on the subject mentioned above, the Competent Authority has approved the grant of the 3rd Financial Upgradation under the MACPS to Sh. Supriya Basu, JRO in SI Dte, Ministry of Defence, in Level-9 of Pay Matrix wef the date mentioned against his name, on completion of 30 years of regular service:

Sl No	Name (Shri) & DOB	Effective date of 3rd Financial Upgradation	3rd FU under MACPS
1	Supriya Basu DOB: 25.11.58	13.04.18	In Level 9 (pre revised GP of ₹ 5,400 in PB-2)

- The above Financial Upgradation under the MACPS shall be purely personal to the employee and shall have no relevance to his seniority position. As such, there shall be no additional Financial Upgradation for the senior employees on the ground that the junior employee in the grade has got higher pay under the scheme.
- The pay of the above official shall be fixed as per existing instructions on the subject matter.
- If a regular promotion has been offered but was refused by the employee before becoming entitled to a Financial Upgradation, no Financial Upgradation shall be allowed, since an employee is not deemed to have stagnated due to lack of opportunities. If, however, Financial Upgradation has been allowed due to stagnation and the employee subsequently refuses the promotion, it shall not be a ground to disallow the Financial Upgradation. He/she will, however, not be eligible to be considered for further Financial Upgradation till he/she agrees to be considered for promotion again and the next Financial Upgradation shall also be deferred to the extent of period of debarment due to refusal for promotion.
- The concerned Admin Section may ensure that the official is clear from vigilance angle, before granting financial upgradations in respect of official, whose financial upgradation is due from prospective dates.
- The above upgradation will be further subject to the terms and conditions issued by DOP&T from time to time on the subject of Modified Assured Career Progression Scheme.
- Hindi version will follow.


(Shyamala Parsheera)
SAO, CAO/P-2(A)
15 June, 2018

SI DTE/HQ IDS**CAO/A-6(B)**Copy to:**PS to Dir (HR)****PA to Dy CAO (P & L)****CAO Website****Notice Board**