

MINISTRY OF DEFENCE

(Office of the JS & CAO)

Sub :-THIRD FINANCIAL UPGRADATION UNDER MODIFIED ASSURED CAREER PROGRESSION SCHEME (MACPS) TO DEPUTY DIRECTOR (OL) IN AFHQ OL SERVICE, MINISTRY OF DEFENCE

In terms of instructions issued by DOP&T vide their OM No. 35034/3/2008-Estt (D) & 35034/3/2015-Estt.(D) dated 19 May 2009 & 22 Oct 2019 respectively on the subject mentioned above, the Competent Authority has approved the grant of **Third Financial Upgradation** under the MACPS to Shri Sanjeev Kumar, Dy Director (OL) in AFHQOL Service, Ministry of Defence, in the Level-12 (Rs.78,800-2,09,200/-) in the Pay Matrix (pre-revised Grade Pay of Rs.7600/-) on completion of 30 years' regular service. The details are as under:-

Sl No	Name & DOB	Office	Dt of Initial Apptt as Sr. Translator	Financial Upgradation under the MACPS in the Level in Pay Matrix and w.e.f.
1	Shri Sanjeev Kumar (08.12.1963)	GS Branch	06.11.1990	3 rd FU wef 06.11.20 in Level-12 (Rs.78,800-2,09,200) on completion of 30 years' of service.


2. Financial Upgradation under the MACPS shall be purely personal to the employee and shall have no relevance to his seniority position. As such, there shall be no additional financial upgradation for the senior employees on the ground that the junior officials in the grade have got higher pay/grade pay under the MACP Scheme.

3. The pay of the above official shall be fixed as per existing instructions on the subject matter.

4. If a regular promotion has been offered but was refused by the employee before becoming entitled to a financial upgradation, no financial upgradation shall be allowed, since an employee is not deemed to have stagnated due to lack of opportunities. If, however, financial upgradation has been allowed due to stagnation and the employees subsequently refuse the promotion, it shall not be a ground to disallow the financial upgradation. He will, however, not be eligible to be considered for further financial upgradation till he agrees to be considered for promotion again and the next financial upgradation shall also be deferred to the extent of period of debarment due to the refusal for promotion.

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5. The above upgradation will be further subject to the terms and conditions issued by DOP&T from time to time on the subject of Modified Assured Career Progression Scheme.


(Sanjay Nandy)
SAO, CAO/P-2
10 Jan 2022

GS/SD-1

CAO/A-7(A)

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 CAO/EDP Cell

Notice Board

Shri Sanjeev Kumar, Dy Dir (OL)

- for information please.